



Goa Institute of Public Administration & Rural Development

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Internal Complaints Committee (ICC) of GIPARD under the Protection of Women from Sexual Harassment at Workplace, (POSH) Act- 2013.

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| 1. | <i>Dr. Seema Fernandes</i> | <i>Asst. Director - GIPARD</i> | <i>Chairperson</i> |
| 2. | <i>Ms Arlette Mascarenhas</i> | <i>Core Faculty, WD</i> | <i>Member</i> |
| 3. | <i>Ms Ashwini Acharya</i> | <i>Core Faculty, DPM&E</i> | <i>Member</i> |
| 4. | <i>Ms. Swati Borkar</i> | <i>Accountant</i> | <i>Member</i> |
| 5. | <i>Shri. Jeronimo Raposo</i> | <i>UDC Cum Accts Clerk</i> | <i>Male Member</i> |
| 6. | <i>Dr. Nishtha Desai</i> | <i>Member –CRG</i> | <i>Member (NGO)</i> |